

Landscape Experience

Describe landscaping experience (i.e. lawn installations, irrigation, maintenance, pruning, planting, retaining walls, etc.)

<u>Do you have experience in these areas?</u>	<u>YES</u>	<u>NO</u>	<u>Willing to Learn</u>
Landscaping / Landscape Maintenance:			
Lawn Mowing and Maintenance			
Fertilization / Herbicide / Pesticide / Insecticide Application			
Lawn Installation and Renovation			
Mulch / Stone / Topsoil Installation			
Pruning / Hedge Trimming			
Spring and Fall Clean-ups			
Flower Planting (Annuals and Perennials)			
Plant Trees / Shrubs			
Landscape Design & Installation			
Stone Work/ Masonry			
Patios, walkways and walls			
Dethatching & Aerating			
Snow and Ice Management			
Irrigation Installation & Repair			
Equipment:			
Lawn Mower			
Stand-on Lawn Mower			
Weedwacker			
Hedge Trimmer			
Backpack Blower			
Dethatcher/ Aerator			
Kubota Tractor or Bobcat			
Chain Saw			
Minor Vehicle Maintenance			
Small Engine Repair			

Any additional information or relevant experience with equipment not list above:

Special Considerations

(Answers will not necessarily disqualify you from consideration)

Are you able to bend to lift from the ground?

Yes No

Are you able to work outdoors in all seasons?

Yes No

Are you able to do handwork with a rake, shovel, hoe or other tool? Yes No

Are you able to handle gasoline, diesel fuel, pesticides and insecticides, etc.? Yes No

Are you able to spend hours on your feet? Yes No

Are you able to lift heavy loads up to 80 pounds? Yes No

Are you able to extend your hours to complete a job? Yes No

If you answered no to any of the above questions please explain why here: _____

Work Experience Please list your work experience for the **past ten years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer:	Name of last supervisor	Employment dates	Pay or salary
Address: City, State, Zip Code: Phone number:		From: To:	Start: Final:
Your last job title: _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer <input type="checkbox"/> Other _____		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of employer:	Name of last supervisor	Employment dates	Pay or salary
Address: City, State, Zip Code: Phone number:		From To	Start Final
Your last job title: _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer <input type="checkbox"/> Other _____		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of employer:	Name of last supervisor	Employment dates	Pay or salary
Address: City, State, Zip Code: Phone number:		From To	Start Final
Your last job title: _____	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer <input type="checkbox"/> Other _____		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of employer: Address: City, State, Zip Code: Phone number: Your last job title: _____	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer <input type="checkbox"/> Other _____		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

May we contact your present or former employers? Yes No

References

(Please list at least one personal and one professional reference)

1. Name _____
Last First

Relationship: _____ Company: _____ Position: _____

Present address _____
Number Street City State Zip Code

Cell Phone: _____ Work Phone: _____ E-Mail Address: _____

2. Name _____
Last First

Relationship: _____ Company: _____ Position: _____

Present address _____
Number Street City State Zip Code

Cell Phone: _____ Work Phone: _____ E-Mail Address: _____

3. Name _____
Last First

Relationship: _____ Company: _____ Position: _____

Present address _____
Number Street City State Zip Code

Cell Phone: _____ Work Phone: _____ E-Mail Address: _____

APPLICATION FORM WAIVER / DISCLAIMER

PLEASE READ CAREFULLY

In exchange for the consideration of my job application by Twins Lawn Service, LLC (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Twins Lawn Service or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the owner of the Company. Both the undersigned and the Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

By signing, I certify that my answers are true and complete to the best of my knowledge and I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal of further consideration of this application or dismissal from employment at any time without any previous notice. I hereby authorize, without reservation, the Company, its representatives, employees or agents to contact and obtain information from all references, previous employers (unless otherwise indicated), public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application. I hereby waive any and all rights and claims I may have regarding the Company, its agents, employees or representatives, for seeking, gathering, and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law

I also understand that (1) the Company has a drug and alcohol policy that provides for possible pre-employment testing as well as random and /or periodic testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I further understand that my employment with the Company shall be probationary for a period of thirty (30) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

I certify that I have read, fully understand and accept all the terms on the foregoing waiver / statement:

Signature of applicant _____ **Date** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.